



PHLEBOTOMY
TRAINING SPECIALISTS

Nevada Course Catalog

4000 S Eastern Ave, Suite 120
Las Vegas, NV 89120

Additional Locations:
639 Isbell Rd Suite 400
Reno, NV 89509

7670 W Lake Mead Blvd
Summerlin, NV 89128

www.PhlebotomyUSA.com

info@phlebotomyusa.com

701-404-9434

Catalog 2025

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Licensed to operate by the Commission on Postsecondary Education

Table Of Contents

Introduction	4
School History	5
Mission and Objectives	5
Faculty	6
Instructors	6
Contact Information	6
School Hours & Office Hours	6
Programs Offered	6
Program Cost	7
Payment Policy	7
Financing Options	7
Student Loans	7
Class Schedule	8
2025 Class Dates and Application Deadlines	8
Entrance Requirements	10
Admission Application and Deadline	11
Postponement of Start Date	11
Employment Advisory Services	11
Attendance Requirements	12
Make-up Time	13
Missed Time During Externship	13
Rescheduling/Readmittance	13
Scheduled Absence(s)	13
Completion Policy	14
Progress Policy	15
Graduation Evaluation	15
Grading System	15
Graduation and Certificate of Training Requirements	16
State License	17
Student Performance, Remediation, and Academic Dismissal Policy	17
	2

Records	17
Dress Code	18
Leave of Absence	18
Conduct & Dismissal Policy	18
Warnings & Suspension	20
Re-entry / Readmission	20
Student Probation	20
Student Rights	21
Taking the Exam	21
Externship Completion	22
Facilities and Equipment	22
Learning Resource Information	23
Educational Services	23
Previous Credits	24
Transfer of Credits & State to State Transfer	24
Student Grievance Procedure	24
Cancellation Policy	25
Student Indemnification Policy	27
Student Eligibility, Accommodations, and Performance Policy	27
2025 PHLEBOTOMY TRAINING SYLLABUS	28
TOPICS / UNITS	29
Procedures List:	31
Textbook	32
Holder in Due Course Statement	32
Accreditation Status	32

Introduction

Phlebotomy Training Specialists (hereinafter referred to as PTS) offers Phlebotomy Training and Certification for students and is staffed with qualified, approved, instructors. Brian Treu is the Chief Executive Officer (hereinafter referred to as CEO) of PTS. Mr. Treu has been drawing blood for 23 years and has completed over 300,000 blood draws during his career. He serves as a subject matter expert for many certification agencies. His career in medicine includes completing 255 clinical research trials in Phases I-IV in all facets of medicine, specializing in Phase I clinical trials. Mr. Treu loves pressure and has an uncanny way of dealing with stressful situations. He has traveled the world performing venipuncture on patients on all 7 continents.

Alexis Treu is the Chief Operations Officer (hereinafter referred to as COO) of PTS. Ms. Treu has broad experience as the Chief Operating Officer level, having served in this capacity since 2017. Her extensive understanding of career school operational functions, as well as that of diverse and complicated state licensure requirements enables her to ensure full program compliance across the country.

David Roberts is the Chief Financial Officer (hereinafter referred to as CFO). Mr. Roberts's responsibilities are to ensure the company is operating in Generally Accepted Accounting Principles (GAAP) manner. He coordinates and manages all finance functions within the company; and, manages operational and investor relationships to ensure the company is operating in a legal and ethical manner. Mr. Roberts has an extensive background in supporting companies through post-sale transactions ensuring smooth and efficient operations. He has been a CFO for 10 years. Before his CFO duties, he has held numerous senior-level positions in both financial planning and analysis (FP&A) roles and in back-office controllership roles. He has an undergraduate degree in finance and a Master's in Business Administration (Finance) from the University of Utah.

Eden PTS Holdco LLC is an investment vehicle formed by Eden Capital on January 10, 2023 to acquire a controlling ownership interest of Intelvio Holdings LLC, which transaction was completed on March 31, 2023. After the completion of the transaction, Eden PTS Holdco LLC directly owns 55% of Intelvio Holdings, LLC. Eden Capital was founded in 2015 and is a private equity firm based in New York City with approximately \$200 million in assets under management. Eden Capital has extensive experience owning and operating post-secondary education providers in the healthcare, professional and skilled trades.

School History

Phlebotomy Training Specialists (hereinafter referred to as the school) offers Phlebotomy Training for students and is staffed with qualified instructors. Mr. Treu recognized a need in the phlebotomy industry for hands-on training, so he founded Phlebotomy Training Specialists and created a program to combine a system that consists of both practical and didactic learning. Students can leave the program feeling confident in their ability to enter the workforce as a phlebotomist. Since Phlebotomy Training Specialists inaugural class in 1993, the company has had over 87,000 graduates. Today Phlebotomy Training Specialists is one of the largest stand-alone phlebotomy training schools.

Mission and Objectives

Our mission is to increase the quality of the patient experience in the laboratory setting by delivering & implementing standardized, and consistently updated, training methodologies to students before their entrance into the clinical setting through our network of training facilities, which use the latest training paradigms and state of the art equipment.

Our objective is to turn out high-quality, well-trained, competent phlebotomists who can use their skills to benefit patients and employers.

Our current program meets the stated purpose above through a rigorous academic curriculum and hands-on training. Our program equips students with the knowledge, technical proficiency, and foundation needed to excel. By preparing our students to provide safe, accurate, and compassionate blood collection draws, the program fulfills our mission.

Faculty

Brian Treu – Administrator & Academic Director
Kameron Teddick – Director – Las Vegas
Tyresha Westbrooks- Director- Summerlin
Nyisha Taylor – Director - Reno

Instructors

Kameron Jessica Teddick, Instructor (Las Vegas)
Bryanna Gruber, Instructor Sub (Las Vegas and Summerlin)
Tyresha Westbrooks- Director, Instructor (Summerlin)
Phillip Johnson, Instructor (Summerlin)
Nyisha Taylor- Director, Instructor (Reno)
Shireen Marie Blackhat Spears- Instructor (Reno)

Contact Information

School Addresses:

Las Vegas – 4000 S. Eastern Ave Suite 120 Las Vegas, NV 89120

Reno- 639 Isbell Rd Suite 400 Reno, NV 89509

Summerlin - 7670 W Lake Mead Blvd, Summerlin, NV 89128

Home Office- 1971 W. 700 N. Suite 102 Lindon, UT 84042

Phone: **701-404-9434** Fax: **385-327-2084**

Email: info@phlebotomyusa.com Website: www.phlebotomyusa.com

School Hours & Office Hours

Administrative office hours are:

Monday-Thursday: 9am – 1pm

Programs Offered

1 Certificate Program: 120 hours – Phlebotomy Training
(40 hours of Didactic Training and 80 hours of Clinical Externship)

Program Cost

<u>Tuition</u>	<u>Registration</u>	<u>Books/Supplies/Equipment</u>	<u>Total Tuition/Fee</u>	<u>National Exam</u>
\$1555.00	\$100.00 <small>(DUE AT TIME OF REGISTRATION)</small>	\$110.00	\$1795.00	\$130.00 <small>(paid to a third party)</small>

Total for Phlebotomy Training Program & Exam = \$1895.00

Payment Policy

Tuition and fees for class can be paid by logging into your student account at students.phlebotomyusa.com. We accept all major credit cards. A \$100 minimum is required at the time of registration. After the initial registration fee of \$100 has been paid, students can make payments in any increment until full payment is received.

Full tuition and fees are due by the halfway point of the class.

If a student fails to pay full tuition and fees by these deadlines, the following options are available:

1. If a student wishes to remain in the class they originally registered for and are unable to meet the payment policy as written, they can request a payment extension. They will need to make a written request to The Director, at info@phlebotomyusa.com. They will review all payment extensions. If an extension is approved, the student will remain in their scheduled course but will be required to pay in full before challenging the practical or national exam.
2. If a student does not contact the Director the student will be required to reenroll in new class dates where they will attend the remaining classes in that cohort to complete their program. They will be required to be paid by the halfway point of their new cohort. Extensions past this point will not be permitted. Students should call Student Services to reschedule. Please note rescheduling will be based on class availability.

No student, regardless of circumstance, will be permitted to be certified without full payment.

Payment Plan

Students can enroll in advance, up to 3 months, and make incremental payments in any amount after their initial registration fee. Full tuition and fees are due by the halfway point of class. *Students will not be charged interest while making tuition payments to their course.*

Student Loans

Phlebotomy Training Specialists does not qualify for Title IV student loans and does not provide student loans.

Class Schedule

Evening: 6 pm to 10 pm – Monday – Thursday (10 Classes)

Day: 9am to 1:00pm – Monday – Thursday (10 Classes)

Weekend: 8 am – 4:30 pm Saturdays (5 Classes)

2025 Class Dates and Application Deadlines

Month / Class	Dates of each Class	Application Deadline
Jan Day	9, 10, 11, 16, 17, 18, 22, 23, 24, 25	Jan 4
Jan Eve	9, 10, 11, 16, 17, 18, 22, 23, 24, 25	Jan 4
Jan Weekend	6, 13, 20, 27, Feb 3	Jan 1
Feb Day	6, 7, 8, 12, 13, 14, 15, 20, 21, 22	Feb 1
Feb Eve	6, 7, 8, 12, 13, 14, 15, 20, 21, 22	Feb 1
Feb / Mar Weekend	10, 17, 24, Mar 2, 9	Feb 5
Mar Day	6, 7, 11, 12, 13, 14, 18, 19, 20, 21	Mar 1
Mar Eve	6, 7, 11, 12, 13, 14, 18, 19, 20, 21	Mar 1
Mar / Apr Weekend	23, 20, Apr 6, 13, 20	Mar 18
April Day	10, 11, 15, 16, 17, 18, 22, 23, 24, 25	Apr 5
Apr Eve	10, 11, 15, 16, 17, 18, 22, 23, 24, 25	Apr 5

May Day	6, 7, 8, 9, 13, 14, 15, 16, 20, 21	May 1
May Eve	6, 7, 8, 9, 13, 14, 15, 16, 20, 21	May 1
May / June Weekend	4, 11, 18, June 1, 8	Apr 30
June Day	4, 5, 6, 10, 11, 12, 13, 17, 18, 20	May 30
June Eve	4, 5, 6, 10, 11, 12, 13, 17, 18, 20	May 30
June / July Weekend	22, 29, July 6, 13, 20	June 17
July Day	10, 11, 15, 16, 17, 18, 22, 23, 24, 25	July 5
July Eve	10, 11, 15, 16, 17, 18, 22, 23, 24, 25	July 5
July / Aug Weekend	27, Aug 3, 10, 17, 24	July 22
Aug Day	6, 7, 8, 12, 13, 14, 15, 19, 20, 21	Aug 1
Aug Eve	6, 7, 8, 12, 13, 14, 15, 19, 20, 21	Aug 1
Sept Day	11, 12, 16, 17, 18, 19, 23, 24, 25, 26	Sept 6
Sept Eve	11, 12, 16, 17, 18, 19, 23, 24, 25, 26	Sept 6
Sept / Oct Weekend	7, 14, 21, 28, Oct 5	Sep 2
Oct Day	8, 9, 10, 15, 16, 17, 21, 22, 23, 24	Oct 3
Oct Eve	8, 9, 10, 15, 16, 17, 21, 22, 23, 24	Oct 3

Oct / Nov Weekend	19, 26, Nov 2, 9, 16	Oct 14
Nov Day	5, 6, 7, 12, 13, 14, 18, 19, 20, 21	Oct 31
Nov Eve	5, 6, 7, 12, 13, 14, 18, 19, 20, 21	Oct 31
Nov / Dec Weekend	23, 20, Dec 7, 14, 21	Nov 18
Dec Day	4, 5, 9, 10, 11, 12, 16, 17, 18, 19	Nov 29
Dec Eve	4, 5, 9, 10, 11, 12, 16, 17, 18, 19	Nov 29

When an unexpected closure occurs due to extraordinary conditions, including inclement weather, students will be notified as soon as possible by phone call and text message. Classes are not held on the following holidays:

- New Year's Eve
- Labor Day
- New Year's Day
- Thanksgiving Day & the Friday following
- Memorial Day
- Christmas Eve / Day
- Independence Day

Entrance Requirements

The school does not discriminate based on race, sexual orientation, gender identity, religion, ethnic origin, or disability.

Students are required to have a high school diploma or GED as a minimum entry requirement into the program. If this proof of education was issued outside of the United States, students must have their documents evaluated for equivalency by a recognized provider such as naces.org, scholar.com, or wes.org. Some employers may also require proof for employment and it will be the student's responsibility to comply with employer requirements. We also require students to be beyond the age of compulsory high school attendance; 18 years or older.

Students must demonstrate fluency in English, including the ability to communicate, write, and read fluently, as this is essential for effective communication in the healthcare environment.

We do not require students to have previous medical experience or knowledge. Immunizations are not required to take the course. An informal interview will be given to discuss student goals and expectations. Prospective students will need to enroll by the application deadline. The application can be accessed on our website at www.PhlebotomyUSA.com. The application for attendance will be processed within 5 business days of submission, and the student will be notified by email.

Although basic computer skills are not required for the program, it is highly encouraged for students to have a basic knowledge of computer skills before coming to class, to make them more competitive candidates for employment upon completion of the program.

Admission Application and Deadline

Prospective students will need to enroll by the application deadline. The application deadline is five (5) days before the class starts. The application can be accessed on our website at www.PhlebotomyUSA.com. The application for attendance will be processed within 5 business days of submission, and the student will be notified by email. Late enrollments are not accepted once the course has begun, and students will be notified and given dates of upcoming classes to choose from.

Postponement of Start Date

Postponement of a starting date requires a written agreement signed by the student and the school. The agreement must set forth:

- a. Reason for postponement request.
- b. A deadline for the new start date.

If the course is not commenced, or the student fails to attend by the new start date set forth in the agreement, the student will be entitled to a full refund of prepaid tuition and fees except for the \$100 registration fee within 15 days of the deadlines of the new start date set forth in the agreement, determined in accordance with the school's refund policy and all applicable laws and rules of the Nevada State Board for Private Postsecondary Education.

Employment Advisory Services

Phlebotomy Training Specialists **do not** provide any formal placement into employment opportunities. **Placement in a job is not guaranteed or promised to**

persons who complete the program. To that end, we do not leave the students on their own to find employment.

We do the following for students:

Market Sectors – We provide each student with a list of local sectors of the economy that employ Phlebotomists consistently. We do not provide student referrals to prospective employers and we do not have direct contact with employers regarding current job openings.

This list includes but is not limited to, Plasma Centers, Blood Banks, Platelet Donation, Dialysis, Physicians' Offices, Medical Clinics, Laboratories, Hospitals, and Paramedical examinations to name a few. This gives the student a head-start on where to look for employment.

Resume Writing – All students will be encouraged to send in their resumes to our on-staff professional resume writers. The writers will then assist the students with fine-tuning their resume(s) by way of suggestion(s). The writers will also assist the students with putting their resume(s) into a medical format called a Curriculum Vitae.

Interview Preparation – We have a presentation done during class where we discuss interviewing. We also speak to the students regarding the application process for jobs, what to expect during the interview process, and a list of tough questions they will be asked.

Continual Training – All students, once they have completely attended and have paid in full, are allowed to return to the class, free of charge, to keep their skills sharp and to prepare for interviews.

Additionally, we have a *Student Helpline* where students can call with questions regarding Phlebotomy Training, the application process, help with interviewing, job sources, and Phlebotomy-related inquiries.

Attendance Requirements

Attendance is mandatory for all students regardless of their current level of knowledge. This course is not graded, it is a pass/fail course. Because of this, lack of attendance can affect your ability to pass. This course is comprised of 10 four-hour modules. To complete the class and receive a certificate of completion, students must attend at least 9 out of 10 modules. If students miss more than 1 module throughout the class, they will be required to make up the modules they missed in an alternate schedule. If students miss three consecutive modules, they will be deemed too far behind the class and will be automatically removed from the class and required to enroll for another schedule.

Please note that modules 1, 2, and 9 are required to complete the course, as these modules contain foundational information (1 & 2) and the practical exam (9).

There is a 30-minute grace period at each class after which the student will be considered tardy and that time will have to be made up in 60-minute increments. Time will be quantified at the educational facility electronically, and the student must attend all the time. If a student misses a portion of class after commencement, they can make it up during the day, evening, or weekend schedule.

Make-up Time

Students are strongly advised not to miss class unless necessary. If a student misses a portion of class after the initial 8 hours, the student can make it up at any of the other modules that are teaching the same class during days, evenings, or weekends. Make-up time is available by contacting student services at 701-404-9434 or by emailing info@phlebotomyusa.com. It is the student's responsibility to schedule and attend any make-up time. If the missed module cannot be made up during the scheduled month, the student can schedule a make-up time during the next month the module is being taught. There is no fee for make-up classes. **Please call Student Services at 701-404-9434 to reschedule.**

However, if the student is absent from three (3) or more class sessions without prior notice and authorization, enrollment will be dropped.

Missed Time During Externship

When you establish an externship date and time, please do everything you can to properly attend, and complete, your externship in its entirety. If you cancel or reschedule your externship within 48 hours of your scheduled externship, you will be charged a **\$100-300 RE-SCHEDULING FEE, depending on the site. If you need to re-schedule your externship, or fall ill and cannot make it to your externship, please email: "URGENT- Externship Change" to NevadaExternship@phlebotomyusa.com**

Rescheduling/Readmittance

If a student is dropped from the course due to non-payment of tuition and fees by the halfway mark of their scheduled cohort, they will need to contact Student Services at (701) 404-9434 to pay in FULL and reschedule missed classes. Rescheduling will be based on class availability.

Scheduled Absence(s)

If any student has extenuating circumstances and requires an absence, please directly notify and speak with your school director for authorization. Once authorized,

the student will be allowed to make up the missed time during the next month when the class covers the missed content with no additional fees.

Completion Policy

Completion Timeline for 40-hour Didactic Portion

Students will have 90 days to complete the requirements of the Didactic Portion of class from the original course start date (decided at the time of registration). Students who do not complete the Didactic Portion within the following timeframe will be subject to the terms of Re-enrollment.

Students who do not complete their didactic requirements during this time will be subject to the Re-enrollment and Extension Policies as listed below.

Completion Timeline for Background Check, Exam and 80-hour Externship Portion

Upon the completion of the Didactic portion of the program, students have 30 days to register for their Background check (provided by PTS) and to create an account with the NHA for exam registration. **Students who fail to do so within 30 days will forfeit the \$130 exam fee and be required to pay the NHA directly.** The exam must be completed within 90 days after account creation. No extensions for this policy will be given.

Once **passed**, the Externship must be **completed** within 120 days. If the Externship is not completed within 120 days, students will be required to re-test. No extensions will be granted for exam and externship timelines. Students who do not complete both exam and externship before Program Completion Deadline will be subject to Re-enrollment.

Completion Timeline for Full Phlebotomy Program

Students have **one year** to complete the program in its entirety. Students who fail to complete the 40-hour Didactic OR the Exam and 80-hour Externship within designated timelines (stated herein) will be required to re-enroll and pay new fees as outlined.

Re-enrollment

Should students fail to meet any the deadlines described above, they will be required to re-enroll as a new student. No payments made, or attendance completed, will carry over to this new enrollment. Students may re-enroll and make payments via the student portal or by contacting Student Services at (701) 404-9434.

Extension Policy

Students may request an extension for their didactic coursework for extenuating circumstances by contacting Student Services at info@phlebotomyusa.com. All requests must be sent in writing. Requests for extensions must be submitted prior to the Completion Deadline. Extensions will be granted for emergency situations such as severe medical issues, death of a relative, natural disasters, and cases of assault. All balances must be paid in full before extensions will be granted. Extensions are not to exceed more than 30 days of the original didactic deadline. No more than one extension will be granted per student. This enrollment agreement is valid for Extensions granted by the school.

Automatic Extensions will be granted for a) the school rescheduling course dates past the expiration date of this agreement, and b) the school rescheduling course dates past the expiration of the extension period.

Progress Policy

Phlebotomy Training Specialists and instructors are completely immersed in student success. Our instructor cadre is face-to-face with students every day they attend class. Our class sizes are kept small to ensure the student gets all the attention from the instructor and classmate interactions they need to become successful in Phlebotomy.

The course is not graded, it is a pass/fail course. As the course progresses the instructors determine through quizzes in each section and the hands-on skills of the students if they are keeping up with the rest of the class.

Graduation Evaluation

A final Graduation Evaluation will be given on the second to last day of the course testing the knowledge and proficiency of the practical skills below:

- Venipuncture draws
- Butterfly draws
- Capillary sticks

The results of these evaluations will be kept as part of the student's permanent record.

Grading System

Class 1	Introduction to Phlebotomy	Pass / Fail
Class 2	Lab Skills Development – First Blood Draws	Pass / Fail

Class 3	Specimen Collection and Order of the Draw	Pass / Fail
Class 4	Lab Skills Development – Dermal Sticks and Butterfly Needles	Pass / Fail
Class 5	Lab Processing and PRP	Pass / Fail
Class 6	Lab Skills & Development- Centrifuge & Dermal Sticks	Pass / Fail
Class 7	Infection Control and Anatomy	Pass / Fail
Class 8	Lab Skills Development- Hands-On Practice/Activity	Pass / Fail
Class 9	Practical Exam	Pass / Fail
Class 10	Study Guide & Test Review	Pass / Fail
	80 hr Externship	

Graduation and Certificate of Training Requirements

Certificates of Completion will ONLY be awarded to students at the last class who have accomplished the following:

- Passing Scores in Didactic Coursework
- Passing Scores in Lab Coursework
- Passing Scores in Venipuncture Hands-on skills
- Completed Student File / Paperwork
- No outstanding payment obligations

Students complete a final practical evaluation during the last hands-on day of the program. The test will include knowledge of tubes, additives, order of draw, and the ability to complete each step-in order and without correction. Completion of 4 successful draws (2 arm and 2 hand) is mandatory, along with full attendance and full payment of tuition for graduation. In addition, students must be able to communicate and demonstrate proficiency in the practice of phlebotomy without assistance. This includes the ability to perform blood draws safely and successfully. We do not mail original copies of the Certificate of Training. If the student would like one sent to them, they can have one printed and mailed directly from our Corporate Offices for a fee of \$20.00. Please log on to the student portal to request and pay for the printed and mailed Certificate. If the student notices any mistakes on their Certificate, please email documents@phlebotomyusa.com.

To practice as a certified phlebotomist, students must pass the course, pass the national exam, and receive the required state license. The testing entity is the NHA and the state licensing entity is the Nevada Department of Health and Human Services.

State License

Students that have completed all required hours for both the didactic training, and the clinical externship, and have passed the NHA exam will qualify to apply for the Medical Laboratory Personnel Licensing with the Department of Health and Human Services. Online application and information can be found at:

https://dpbh.nv.gov/Reg/MedicalLabs/Medical_Lab_Personnel_Licensing/

Student Performance, Remediation, and Academic Dismissal Policy

Student Performance

The Phlebotomy Program is a fast-paced, often stressful, learning environment that demands a high level of dedication and proficiency. Students are expected to meet all program requirements, including classroom attendance, participation, and the ability to demonstrate proficiency in blood draws.

If a student's performance falls below the expected standards, the institution will initiate a conversation with the student to discuss their challenges and provide guidance on improving their performance.

Remediation

Remedial training is provided if it is found that a student is not progressing. The remediation period is limited to the length of the next class or classes depending on student needs. If the student achieves a 70% on modules, the student will resume with a pass status. Second and final remediation is available if needed. The student must be able to attend the required classes in the next schedule or concurrent schedule to receive additional training and help. Students are allowed to attend the weekend/evening/day classes, free of charge. If a student is unable to complete remediation in the scheduled time, they will consult with the chief administrator regarding re-enrollment options.

Dismissal

If, after reasonable efforts to support the student's success, they continue to fail to meet the program's requirements and remediation required, the institution may be required to dismiss the student from the Phlebotomy Program. Dismissal will be a last resort and will only occur after due consideration of the student's circumstances.

Records

Student records are maintained digitally indefinitely and can be accessed at the school; transcripts are kept permanently. Students have a right to access their records anytime. A student can access records by logging on to their student portal students.phlebotomyusa.com. Only the student and the school administration have a

right to review student records. No outside personnel will be allowed to view records, except for appropriate state regulatory representatives upon request. Student academic, financial, certificates, and transcripts are all electronically maintained.

For a copy of your transcripts, please email a written request to info@phlebotomyusa.com. There is no fee for a copy of your transcript. The school reserves the right to withhold an official transcript if the student's financial obligation to the school is in arrears.

Dress Code

Scrubs are strongly suggested. Closed-toed shoes are mandatory, no sandals or open-toed shoes. Please keep in mind that you will be required to wear plain scrubs during your externship.

Leave of Absence

Due to the short period of time required to complete the program, Phlebotomy Training Specialists will not grant students a Leave of Absence. In the case of a prolonged illness or accident, death in the family, or other special circumstances that make attendance impossible or impractical, the student will be required to withdraw from the program. The school will process an appropriate refund in accordance with the Refund Policy.

Conduct & Dismissal Policy

If a student is dismissed permanently, the refund policy will be in effect based on the percentage of class attended. The last session of attendance will be the date of dismissal. Students are expected to maintain professional conduct within the classroom. Phlebotomy Training Specialists reserve the right to enact disciplinary procedures (outlined below). The following is a list of enumerating behaviors that are unacceptable in the classroom setting. These examples of impermissible behavior described below are not intended to be an all-inclusive list. Phlebotomy Training Specialists managers have full discretion and any violation of the policies or conduct considered inappropriate or unsatisfactory will be subject to disciplinary action, up to and including dismissal from the program.

1. Language / Interpersonal Conduct

- a. Fighting (verbal, physical, electronic) with or assaulting another individual
- b. Threatening or intimidating any other individual by any method (verbal, written, electronic, etc.)
- c. Engaging in any form of harassment (sexual, emotional, etc.)
- d. Using vulgar language, explicit terms, or profanities

- e. Discussing sensitive topics such as religion, sexual orientation, gender, racial issues, political affiliation, etc.

2. **Conduct**

- a. Use of cell phone for non-emergencies while in class and/or lab
- b. Continually speaking out of turn or disrupting the flow of class with off-topic discussions
- c. Arriving late to class or leaving early more than twice without prior notification.

3. **Safety**

- a. Failing to abide by safety rules and policies
- b. Refusing to follow the instructor's directions or being insubordinate
- c. Failure to adhere to corrections or guidance given by the instructor
- d. Continued disregard for cleanliness and sanitation protocols

4. **Mental/Physical State**

- a. Showing up to class in improper attire, wearing inappropriate shoes, or generally unkempt
- b. Attending class while under the influence of alcohol, illicit drugs, or any other mind/body-altering substance. (This includes Prescription and/or recreational drugs).

5. **Student Eligibility, Accommodations, & Performance**

- a. Failure to meet the performance requirements
- b. Inability to benefit as reviewed by instructional staff, regional, and national directors

6. **Automatic Dismissal**

- a. Possessing firearms or any other weapons in the classroom
- b. Illegal Activity of any kind
- c. Using, selling, dispensing, or possessing alcohol, illegal drugs, or narcotics on-premises. Recreational drugs are also not permitted on-premises.
- d. Theft
- e. Being absent for the first 8 hours of the program
- f. Dishonesty/Cheating

Dismissal Procedures:

Upon infraction of one of the above prohibitions, a Phlebotomy Training Specialists staff member will issue a verbal and written warning to the student. This is to be

considered a corrective plan of action. If the prohibited action and/or behavior continues, Phlebotomy Training Specialists will dismiss the infracting student(s) from the program. Any student who has violated the prohibitions outlined in section 5, the "Automatic Dismissal" section, will be subject to automatic dismissal with no exception(s).

All dismissal procedures will be determined by at least three Phlebotomy Training Specialists management team members, including a consultation with the issuing staff member. Any student who wishes to appeal Phlebotomy Training Specialists' final decision, shall do so in writing. Any dismissed student may attain reentry into the program(s) by contacting PTS' founder, Brian Treu, and discussing with him on an individual basis, our expected classroom etiquette.

Warnings & Suspension

Students will be given written warnings when it comes to their conduct in class. If they are disruptive, harass, or discriminate against another student or instructor, they will be written up by their instructor.

Three times being written up will result in suspension from the class. If the student chooses to withdraw from the class AFTER their suspension from the class, the student's tuition will be refunded based on the last day attended and will be based on the refund policy contained herein.

When suspended from a class, a student may not re-enter the class in which they were enrolled, until the start of the next month, they can however attend any other class, such as the evening or weekend class if they were in the day class. If they wish to re-enter at the same time of class as they were originally enrolled, they must wait until the start of the next class, the next month.

Re-entry / Readmission

Upon infraction of one of the above expectations, a Phlebotomy Training Specialists staff member will issue a verbal and written warning to the student. This is to be considered a corrective plan of action. Students get three warnings, and on the fourth incident, they are suspended from class, as stated previously. Students who want to gain re-entry into the class after suspension will have to submit a request to the PTS corporate offices. PTS Corporate offices will take 48 hours to determine eligibility. This may result in a call to the student to discuss the issues at hand. A student that is suspended may only gain re-entry into the class one time. If the impermissible behavior continues, Phlebotomy Training Specialists will dismiss students from the program. Students who have violated policies outlined in the "Automatic Dismissal" section will be subject to automatic dismissal.

Student Probation

Phlebotomy Training Specialists do not put students on probation.

Student Rights

Phlebotomy Training Specialists affords its students the following rights:

- Access to instructors and management for any assistance
- Fair and impartial treatment
- Providing Privacy to Student Records

Taking the Exam

After completion of the Didactic class, the required number of draws, and the full tuition and examination fee have been paid in full, students will receive an email with instructions for creating an NHA account.

Please follow the steps below AFTER you have received your email of instructions.

1. Go to <https://certportal.nhanow.com/register/>
2. Enter all information with an asterisk (*)
3. For Organization Type select School or Training Center
4. For Organization select **Phlebotomy Training Specialists (and YOUR training Location)** *** This is crucial.* You must affiliate yourself with Phlebotomy Training Specialists and your Didactic location.
5. Click “Yes” to Agree to the Terms and Conditions and then click “Register”
6. Select your Exam type (CPT) and click continue
7. Select YES to both prerequisite questions
8. On the checkout screen, verify your contact information and enter Discount Code
9. Your Exam Registration will now be sent to PTS for verification and approval.
10. Once you’ve registered for your Exam at www.nhanow.com, **please wait 24 hours before calling PSI to schedule the Exam.** You will call the PSI number on your screen (under ‘My Applications’) and provide them with your name, eligibility number, and where you are located. They will then let you know the available dates/times for your Exam, and then assist you in scheduling a convenient time.

PLEASE NOTE: You must take a photo ID to PSI on the day of your Exam. The name on your ID must match the name you registered with.

If you have any issues with setting up your account, registering for your exam, etc., please reach out to NHA Customer Service at 800-499-9092. They are available six days per week, including Saturdays, from 9:00 am to 2:00 pm [EST].

NHA offers a detailed test plan on their website, available at <https://certportal-store.nhanow.com/category/cpt2/>

NHA regulations require candidates for the CPT1 Certification can provide evidence that they have successfully performed a minimum of Thirty (30) Venipunctures and Ten (10) Capillary Sticks on 'live' individuals. A Student Venipuncture Log will be provided to record all your venipunctures and capillary sticks required by the program.

Externship Completion

Students that have completed the Didactic portion of their education, AND have received a **passing score** on their National Exam, will be ready to move to the externship portion of the program. A background check will be completed on all students before being placed in an externship location. Students will not receive compensation for clinical or externship experience. Students are required to complete an 80-hour externship. Externships are offered Monday-Friday 8:00 am – 5:00 pm or 9:00 am – 6:00 pm, scheduled for TWO consecutive workweeks. Evening and weekend externships are not available so students will have to make arrangements to take vacation time or a leave of absence from their jobs when their externship is scheduled to begin. All school policies remain in effect while students are in the field for externship. These hours are tracked on a timesheet approved by the site supervisor.

To begin the scheduling process, please email proof of your NHA passing score to NevadaExternship@phlebotomyusa.com. Once you have completed this, a member of our externship team will reach out via email to begin the scheduling process. Please do NOT contact the Externship Team to ask about the status of your Externship within the first week of passing your exam, as your call may delay the process for yourself and others.

All of the relationships surrounding each externship site are invaluable to Phlebotomy Training Specialists. All student externs must approach their volunteer hours with the utmost care, by always maintain a professional, positive and compliant attitude throughout the entire externship process and by always adhering to the Externship Code of Conduct (ECOC).

Facilities and Equipment

Our school is located at:

Las Vegas- 4000 S Eastern Ave Suite 120 Las Vegas, NV 89120

Reno- 63 Isbell Rd Suite 400 Reno, NV 89509

Summerlin - 7670 W Lake Mead Blvd, Summerlin, NV 89128

Students will have hands-on training on modern medical equipment and informative lectures. Large whiteboards, televisions, diagrams, and videos will be provided to

enhance classroom activities and didactic learning. The classroom is well-lit, air-conditioned, heated, ventilated, and appropriate for an educational site. Parking is sufficient and conveniently located nearby. Phlebotomy Training Specialists does not provide housing or transportation.

The facility and equipment used fully comply with all federal, state, and local ordinances and regulations, including the requirements for fire safety, building safety, handicaps, access, and health.

Learning Resource Information

Phlebotomy Training Specialists uses a training system in which they provide students with all of the resources they need to complete class and attain the knowledge to prepare for and pass the certification exam. This is similar if not identical to how most Phlebotomy programs operate.

Our system coupled with our practiced exams and quizzes have proven to be sufficient in their entirety for students to be successful in their Phlebotomy Training.

To further add to our student's success, we have compiled a learning resource library that students can refer to that uses information directly from the source. This learning resource library is available to all students, current and graduated to keep up to date as the source material is updated.

The learning resource library is available from the student account and can be accessed at anytime from anywhere, and better yet does not require multiple people to handle the learning resource like a hard copy book library, requiring decontamination between readers.

With the resources available in an electronic format, the same resource is available to all students, and no one is left waiting for a return of the resource, nor waiting until the next classroom visit to use the resource.

Educational Services

The Phlebotomy Training Course objectives are to prepare students to collect blood samples by venesection. The objective of this class is to prepare students to collect blood samples by phlebotomy to be equipped for an occupation in the medical field.

The class is 40 hours in length, either during the day, evening or on weekends. There is no distance education for this class. All the instruction is classroom instruction, and there are no additional fees to make up classes because we allow all students to return to the class free of charge once they have completed the class one time.

To successfully complete this course, each student will be required to satisfactorily perform the tasks correlated to the function in which they are training. The final written exam is optional but strongly suggested. One watch and critique test will be given. If the entire course is completed satisfactorily, a certificate of completion will be awarded to the student after the course ends.

Previous Credits

Phlebotomy Training Specialists does not grant credit to students for other courses taken in the field of Phlebotomy, Nursing Assistant Training, or any other field. This course is a stand-alone course, and no reduced tuition, nor will reduced hours of participation be given.

Transfer of Credits & State to State Transfer

The transferability of credit and credentials earned is at the sole discretion of the receiving school. Acceptance of the certificate students earn in Phlebotomy is also at the complete discretion of the institution to which they may transfer. If the certificate is not accepted at the institution to which students may transfer, they may be required to repeat some or all of their coursework at that institution. For this reason, students should make certain that the program with Phlebotomy Training Specialists will meet their educational goals.

In addition, the tuition and fees paid toward this enrollment and course is only applicable to the city and state of the original enrollment; they are not transferable. If a student moves campuses, additional course fees may be required.

Student Grievance Procedure

Should a student have a complaint with Phlebotomy Training Specialists, then the following steps shall be taken by him/her. Students will not be subject to unfair actions as a result of filing a complaint.

1. The student shall first attempt to address the grievance informally with the instructor or applicable staff member and try to resolve it. If unsuccessful, proceed to the written grievance procedure.
2. Students may state the grievance in writing to the administrator or designee. Please submit the written request within **60 days** of the occurrence to the COO, Alexis Treu info@phlebotomyusa.com or 701-404-9434, she will assist you in resolving your concerns. She will investigate the grievance within 5 business days of receiving the complaint by contacting the student via email or phone to set up a meeting. In the meeting, Ms. Treu will discuss the complaint, allow the student to be heard, and discuss an amicable resolution to the complaint. Written notification of the resolution will be sent

via email to the student within 10 days after the student meeting.

3. In her absence, you can contact the Student Service Manager at info@phlebotomyusa.com or **801-669-2056**. They will contact the student within 5 days or receive the complaint via email or phone to set up a meeting. In the meeting, they will discuss the complaint, allow the student to be heard, and discuss an amicable resolution to the complaint. The Student Services Manager will consult with the School/Company President and written notification via email of the resolution will be sent to the student within 10 days after the meeting.
4. If the student complaint cannot be resolved after exhausting the Institution's grievance procedure, the student may file a complaint with the Nevada Commission on Postsecondary Education at <https://cpe.nv.gov/uploadedFiles/cpenvgov/content/Students/Complaint%20For m%20Initial%202021.pdf>

Cancellation and Refund Policy

Right to Cancellation: Students have the right to cancel there enrollment agreement for three days from the date of the signed agreement for any reason.

Process for Cancellation: Students can locate an Enrollment cancellation form online at www.PhlebotomyUSA.com/nevada-phlebotomy-classes/. This form can be submitted to the billing manager by email at payments@phlebotomyusa.com or in person at 4000 S. Eastern Ave Suite 120 Las Vegas, NV 89120. Phlebotomy Training Specialists will return any monies paid by the student within 15 days of the request to cancel. Any funds paid by a third party on behalf of the student will be returned to the payee. Students who cancel after the three-day cancellation period are subject to the institutions refund policy.

Each postsecondary educational institution shall have a policy for refunds which at least provides:

(a) That if the institution has substantially failed to furnish the training program agreed upon in the enrollment agreement, the institution shall refund to a student all the money the student has paid.

(b) That if a student cancels his or her enrollment before the start of the training program, the institution shall refund to the student all the money the student has paid, minus 10 percent of the tuition agreed upon in the enrollment agreement or \$150, whichever is less, and that if the institution is accredited by a regional accrediting agency recognized by the United States Department of Education, the institution may also retain any amount paid as a nonrefundable deposit to secure a position in the program upon acceptance so long as the institution clearly disclosed to the applicant that the deposit was nonrefundable before the deposit was paid.

(c) That if a student withdraws or is expelled by the institution after the start of the training program and before the completion of more than 60 percent of the program, the institution shall refund to the student a pro rata amount of the tuition agreed upon in the enrollment agreement, minus 10 percent of the tuition agreed upon in the enrollment agreement or \$150, whichever is less.

(d) That if a student withdraws or is expelled by the institution after completion of more than 60 percent of the training program, the institution is not required to refund the student any money and may charge the student the entire cost of the tuition agreed upon in the enrollment agreement.

2. If a refund is owed pursuant to subsection 1, the institution shall pay the refund to the person or entity who paid the tuition within 15 calendar days after the:

(a) Date of cancellation by a student of his or her enrollment;

(b) Date of termination by the institution of the enrollment of a student;

(c) Last day of an authorized leave of absence if a student fails to return after the period of authorized absence; or

(d) Last day of attendance of a student,
Ê whichever is applicable.

3. Books, educational supplies or equipment for individual use are not included in the policy for refund required by subsection 1, and a separate refund must be paid by the institution to the student if those items were not used by the student. Disputes must be resolved by the Administrator for refunds required by this subsection on a case-by-case basis.

4. For the purposes of this section:

(a) The period of a student's attendance must be measured from the first day of instruction as set forth in the enrollment agreement through the student's last day of actual attendance, regardless of absences.

(b) The period of time for a training program is the period set forth in the enrollment agreement.

(c) Tuition must be calculated using the tuition and fees set forth in the enrollment agreement and does not include books, educational supplies or equipment that is listed separately from the tuition and fees.

5. As used in this section, "substantially failed to furnish" includes cancelling or changing a training program agreed upon in the enrollment agreement without:

(a) Offering the student a fair chance to complete the same program or another program with a demonstrated possibility of placement equal to or higher than the possibility of placement of the program in which the student is enrolled within approximately the same period at no additional cost; or

(b) Obtaining the written agreement of the student to the specified changes and a statement that the student is not being coerced or forced into accepting the changes, Ê unless the cancellation or change of a program is in response to a change in the requirements to enter an occupation.

(Added to NRS by [1985, 989](#); A [1989, 1460](#); [1995, 325](#); [2005, 635](#); [2015, 341](#); [2021, 517](#))

The calculations above are based on full tuition being paid. If a student is not paid in full, the amount refunded will be proportional to tuition paid and classes attended.

The \$130 National Exam Fee is not included in these calculations, as the exam fee is fully refundable for students who withdraw and have not created their account with the NHA and been approved for the exam.

Refunds will only be issued back to the original card used in the transaction. If the card is no longer active, we can send a check which will require a 3% processing fee, and can only be issued to the original card holder.

Textbook: \$35 - Once textbooks are issued and received by students, these become the property of students and refunds may be made only at the discretion of the private school.

Process for Cancellation: Students can locate an enrollment cancellation form online at <https://www.phlebotomyusa.com/nv-state-policies/>. This form can be submitted to the billing manager by email at payments@phlebotomyusa.com or in person at 4000 S Eastern Ave Suite 120 Las Vegas, NV 89120. Phlebotomy Training Specialists will return any monies paid by the student within 15 days of the request to cancel. Any funds paid by a third party on behalf of the student will be returned to the payee. Students who cancel after the three-day cancellation period are subject to the institution's refund policy.

Student Indemnification Policy

In an event of a school's discontinued operation or a violation by the institution per NRS 394.383 to NAC 394.560, an account for student indemnification may be used to indemnify a current student or enrollee who has suffered damage as a result of discontinuance of operation or violation by such institution of any provision of NRS 394.834 to 394.560.

Student Eligibility, Accommodations, and Performance Policy

Intelvio is committed to providing equal educational opportunities to all students, including those with disabilities, in compliance with the Americans with Disabilities Act (ADA). This policy outlines our commitment to inclusivity while maintaining the necessary standards for students participating in the Phlebotomy Program.

Intelvio does not discriminate on the basis of disability and is committed to providing reasonable accommodations to qualified students with disabilities to ensure equal access to educational programs and activities.

Accommodations

Intelvio is committed to providing reasonable accommodations to students with disabilities to facilitate their participation in the Phlebotomy Program.

Accommodations will be determined on a case-by-case basis in consultation with the student and the institution's Student Services.

Chaperones

Chaperones or personal assistants are not allowed in the Phlebotomy Program classroom to assist students during the course. All students are expected to participate independently and demonstrate proficiency.

Assessment and Reasonable Modification

Students' abilities to successfully participate in the Phlebotomy Program will be assessed based on their performance in the classroom and if applicable, the clinical settings. This includes their ability to perform blood draws safely and effectively.

Intelvio may consider reasonable modifications to accommodate students with disabilities, provided that such modifications do not fundamentally alter the essential requirements of the Phlebotomy Program or compromise patient safety.

2025 PHLEBOTOMY TRAINING SYLLABUS

A. PROGRAM DESCRIPTION:

The Phlebotomy program is designed to train individuals to properly collect and process blood and other clinical specimens for laboratory testing and to interact with healthcare personnel, clients, and the general public. The presentation includes equipment and additives, basic anatomy, and safe and effective venipuncture techniques. Emphasis will be placed on collection techniques, specimen processing, workflow practices, referrals, and utilizing laboratory information systems.

Our average faculty-to-student ratio is 1:16. Our maximum class capacity is 20, so during those times, the ratio is 1:20.

B. METHOD OF INSTRUCTION:

The student is trained through the modules during class, obtaining that knowledge through books and hands-on training each class period. The book knowledge obtained is then applied in the hands-on training portion of the class. Theory first, and actual application of the theory follows shortly thereafter.

C. PROGRAM EXPECTATIONS / COMPETENCIES / OBJECTIVES:

Upon completion of the Phlebotomy program, students will have an opportunity to learn how to:

- a. Demonstrate knowledge, entry-level skills, and tasks associated with blood collecting and other specimen collection processes.
- b. Assist the health care team in the accurate, safe, and reliable collection and transportation of specimens for clinical laboratory analyses.
- c. Apply knowledge to basic and special laboratory procedures.
- d. Demonstrate proper infection control techniques used in specimen collection.
- e. Select appropriate equipment, methods, and reagents for the collection of laboratory specimens.
- f. Prepare patients and equipment for the collection of laboratory specimens.
- g. Apply ethical, legal, and regulatory issues to the collection of laboratory specimens.
- h. Evaluate quality control procedures and possible sources of error or inconsistencies in specimen collection.
- i. Work cooperatively with staff members, patients, and community resource people.
- j. Apply knowledge to create and maintain a safe working environment.
- k. Respect patient confidentiality and maintain professional conduct in a culturally diverse environment.

TOPICS / UNITS

Course Titles	Lecture Hours	Lab Hours	Total Hours
Class 1- Introduction to Phlebotomy	4	0	4
Course Description: This course is designed to provide the understanding of the venipuncture procedure in a step-by-step process. This includes the hand hygiene required supplies needed to perform the draws, and the anatomy of the veins and location within the arm. Venipuncture problems, capillary punctures/heel sticks, special handling and procurement, and hemostasis are included in this module.			

Class 2- Lab Skills Development – First Blood Draws	0	4	4
Course Description: This class provides hands-on experience. Demonstration and practice of tourniquet tying will be performed. The steps of how to utilize a vein viewer are included. In this course first blood draws will be performed by the students with the instructor guiding them through the steps on a one-on-one basis.			
Class 3- Specimen Collection and Order of the Draw	4	0	4
Course Description: This course provides students with the knowledge of the order of draw. The information covering the tubes include the additives, the order, common tests, and the sections of the laboratory in which the tube belongs. Tests, panels, and profiles will be included. Different types of specimens will be mentioned; ABG, stool, urine, and semen. The basics of centrifuge and processing will be addressed as well as making blood smears.			
Class 4- Lab Skills Development- Dermal Sticks & Butterfly Needles	0	4	4
Course Description: This course is all hands-on training. Straight sticks will be performed. At least 5 dermal sticks and introduction to the use of the butterfly needle in hand draws.			
Class 5- Lab Processing and PRP	4	0	4
Course Description: In this class, videos will be shown covering ABGs, stool, and urine collections. This lesson will be over clinical procedures, collection and handling techniques, and proper technique in centrifuge and blood smear. Differences in specimen quality will also be discussed.			
Class 6- Lab Skills Development- Centrifuge and Dermal Sticks	0	4	4
Course Description: This course is a hands-on experience day. Additional straight stick practice, making blood smears, and butterfly practice. This course includes learning the use of a centrifuge and the transfer of samples.			
Class 7- Infection Control and Anatomy	4	0	4
Course Description: This lesson will be over the basics of anatomy and physiology involving the heart and circulatory system, nervous system, muscular system, Integumentary system, and urinary system. This lesson includes infection control, blood-borne pathogens and nosocomial infections, and safety practices			

Class 8- Lab Skills Development – Hands on Practice/Activity	0	4	4
Course Description: This course is dedicated to a day of blood draw practice and hands-on experiences. Hands-on practice with friends and family guests. More stick practice involving straight needles and butterfly needles.			
Class 9- Practical Exam	0	4	4
Course Description: This course is a hands-on day which involves students trying to pass their practical exam. Students must perform 2 arm draws and 2 hand draws completely unassisted with the instructor watching to verify. In this class students are allowed to invite friends and family to volunteer for sticking (18 and older with a signed liability form).			
Class 10- Study Guide & Test Review	4	0	4
Course Description: This course is dedicated to studying. In the class, the study guide and supplemental packet will be reviewed question by question. An open Q and A period will be conducted to allow students ample time to get clarification and understanding on anything pertaining to the book.			
80 hr Externship			80
Students will participate in a mandatory clinical externship.			
Total Hours			120

Procedures List:

Proper Handwashing Technique; Gowning, Masking, and Gloving; Removal of Isolation Gown, Mask, and Gloves; Disposing of Contaminated Items; Gloving Technique; The Basics of Patient Identification; Use of a Tourniquet; Performing a Venipuncture; Skin Puncture Using a Retractable Device; Heel stick Procedure; Dorsal Hand Vein Procedure; Surgicutt Bleeding Time Test; Syringe Blood Culture Collection; Safety Butterfly Assemble Blood Culture collection; Obtaining a Blood Specimen for Glucose Testing; Collecting a 24-Hour Urine Specimen; Proper Specimen Handling.

Textbook

Phlebotomy Textbook

The Fundamental Guide to Phlebotomy: A competency-based approach. Edition

Number: First Edition (2022)

ISBN: 979-8-218-02579-3

Holder in Due Course Statement

Any holder of this consumer credit contract is subject to all claims and defenses which the debtor could assert against the seller of goods or services obtained pursuant hereto or with the proceeds, hereof Recovery hereunder by the debtor shall not exceed amounts paid by the debtor. (FTC Rule effective 5-14-76).

Accreditation Status

Intelvio, LLC d/b/a Phlebotomy Training Specialists does not hold regional, national or programmatic accreditation from a U.S. Department of Education approved accreditor. The school does not participate in federal or state student aid programs.

PTS students are eligible to sit for certification examinations from the relevant phlebotomy training oversight organizations (National Healthcareer Association (NHA), National Centers for Competency Testing (NCCT), and National Healthcare Certification Organization (NHCO)) and PTS training complies with the standards of all relevant phlebotomy trade associations.